



HTB Coach Assignment Policy

Purpose

The purpose of this policy is to ensure that all HTB athletes receive the highest level of coaching, attention, and support by establishing clear limits on the number of teams an individual coach may be assigned to within a season.

Guiding Principles

- **Quality over Quantity** – Limiting the number of teams a coach oversees ensures they can dedicate appropriate time and energy to their players.
- **Fairness & Opportunity** – This policy helps create more opportunities for qualified individuals to participate in coaching roles.
- **Consistency** – Athletes benefit most when coaches are consistently present and engaged throughout the season.

Policy

1. **Head Coach Assignment**
 - A coach may serve as the **head coach of only one (1) HTB team per season.**
 - This ensures the coach can fully commit to the leadership, planning, and communication required for that team.
2. **Assistant Coach Assignment**
 - A coach may serve as an **assistant coach for one (1) additional team per season**, but only with prior approval from the HTB Coach Selection Committee.
 - Approval will be based on:
 - Scheduling feasibility (to prevent conflicts).
 - The coach's ability to balance responsibilities effectively.
 - The overall needs of the program.
3. **Prohibited Assignments**
 - A coach may not serve as head coach for multiple teams in the same season.
 - A coach may not serve as assistant coach for more than one additional team.
4. **Review & Oversight**
 - The HTB Coach Selection Committee will review all coaching assignments to ensure compliance with this policy.
 - If conflicts or performance concerns arise, the committee reserves the right to adjust coaching assignments mid-season.

Policy Number	Policy Status	Approval Date
2025-001	DRAFT	10/1/2025